

# System Council U-4 Negotiation News



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The System Committee met with the Company Negotiating Team this week to discuss the Medical Proposal. The Union and Company committees have exchanged a number of proposals and a draft stipulation in an effort to move towards an agreement that is acceptable. The parties have been engaged in structuring design changes that would ensure certainty of cost between the Company and the Membership.

If we reach an agreement, it will require meaningful consideration to the needs of the Bargaining Unit. The burden should not be bore solely by one group or the other but rather shared in an equitable manner. The proposed percentage trending caps of 7, 5, 3, have not been pulled from the table as of today. However, with reasonable and smart plan design changes we can slow the costs that have been rising up at an accelerated rate.

The Company and the Union will meet next week to continue in-depth discussions on the Medical Proposal. Our actuary will be working closely with the System Committee to ensure the plan designs and contribution levels will provide stability to the plan and maintain allowable expenses at an acceptable level to both parties.

Your Union Negotiating Committee is committed to follow your directive and retain the past negotiated benefits. We understand that if you are willing to give it up, you will never get it back.

“Yes I Am My Brothers Keeper”

“United we Bargain, Divided we Beg”

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